

# *Weld Re-9 Anti-Bullying Procedure*



The Weld Re-9 School District is committed to creating a safe, caring, respectful learning environment for all schools. The bullying of students is strictly prohibited and will not be tolerated. For the purpose of this procedure, “school” includes school buildings, school grounds, school vehicles and school sponsored trips and events. Reported incidents of bullying will be investigated promptly and thoroughly by school administration.

## **Definition**

Bullying is a pattern of aggressive, intentional or deliberately hostile behavior that occurs repeatedly and over time. Bullying behaviors normally fall into three categories, physical, emotional and verbal; and may include, but are not limited to, intimidation, assault, extortion; oral or written threats; teasing; name calling; threatening gestures or actions; false accusations; hazing; social isolation and cyber-bullying.

## **Prevention**

Ongoing instruction will be provided through character education programs in each Weld Re-9 building. With support from staff and parents, students will refuse to let others be bullied and speak up if they see bullying. Students will reach out to others that are being bullied and report bullying to an adult.

Staff will closely supervise children in all areas of the school and watch for signs of bullying and stop it when it happens. School staff will respond to bullying by investigating and taking action to stop the behavior. Any student who retaliates against another for reporting bullying will also be subject to consequences.

## **Reporting**

All students shall be informed of their right to file a complaint if they believe they have been the victim of bullying behavior. School administrators are responsible determining if the complaint is legitimate in accordance with the

above definition, and taking appropriate corrective action. Any student can initiate a complaint by reporting to a building administrator.

### **Consequences**

Reports of bullying are taken seriously and shall be dealt with quickly and effectively. If a student is found guilty of bullying behavior the consequences shall depend on both the results of the investigation and the severity of the incident. Consequences may include but are not limited to the following:

- Mediation
- Loss of Privilege
- Parent Conference
- Counseling
- Suspension
- Expulsion
- Law Enforcement Referral